Anti-Ragging Policy at JVIMS

JVIMS assures that all students have an access to a learning environment free of ragging and will take all efforts to prevent ragging and have in place measures to address the complaints if ragging does take place.

Ragging includes any act of abuse, whether physical or mental, targeting another student, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place of birth or residence, and economic background.

An aggrieved person may report any incident of ragging by sending an email to antiragging.jvims@oshwaleducationtrust.org and the administration will take immediate steps to address the concerns of that person.

Anti-ragging Committee

The Anti-ragging Committee consists of the Chairperson and members including Teaching and Non-teaching Staff Members, local media person, civil and police administration member, a member association with NGO, parents and students. The committee and its members will put in place all measures to keep JVIMS free of ragging. The complaints will be monitored on the anti-ragging email to ensure immediate action if there is a complaint. The committee may engage other student and staff volunteers at certain times to prevent ragging at JVIMS.

Ant-ragging measures

The measures to prevent ragging will include, but be limited to, the following:

- 1. Include the anti-ragging policy statement in brochures, manuals and presentations. Utilize workshops and campaigns to emphasise JVIMS's commitment to eliminate ragging.
- 2. Undertaking from students and parents accepting the anti-ragging measures at JVIMS.
- 3. Monitoring student behaviour to detect ragging, including occasional surprise inspections to prevent subtle forms of ragging.
- 4. Counselling probable offenders and aggrieved students on appropriate behaviour.
- 5. Escalating cases that might require punitive action to the Program Chair of the student's program for further action as per JVIMS norms.

Shri Jaysukhlal Vadhar Institute of Management Studies (JVIMS)

Declaration of Parent/Guardian

TO WHOMSOEVER IT MAY CONCERN

fully understand that ragging of students is banne Studies (JVIMS) the. I also understand clearly that	guardian ofed in Shri Jaysukhlal Vadhar Institute of Management any student of JVIMS who is found to indulge in ragging expulsion from the Institute. I am therefore fully aware
Date :	Signature of Parent/Guardian
	of Management Studies (JVIMS) of Candidate
TO WHOMSOEVER	R IT MAY CONCERN
in Shri Jaysukhlal Vadhar Institute of Manageme	, understand clearly that ragging of students is banned ent Studies (JVIMS). I also understand clearly that any ging will be punished appropriately, which may include ware of the Institute's position on ragging.